

<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 7</b>
<b>30<sup>th</sup> January 2019</b>	<b>Public Report</b>

## **Report of Cambridgeshire Police and Crime Commissioner**

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### **MONITORING THE DELIVERY OF THE POLICE AND CRIME COMMISSIONER’S POLICE AND CRIME PLAN**

#### **1. PURPOSE**

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to enable the Panel to review the progress against the key activities identified in the Police and Crime Commissioner’s (the “Commissioner”) Police and Crime Plan (the “Plan”).
- 1.2 This report also provides the Panel with the Commissioner’s proposed approach to reporting to the Panel against the objectives within his Plan.

#### **2. RECOMMENDATIONS**

- 2.1 The Panel is recommended to note the report.

#### **3. TERMS OF REFERENCE**

- 3.1 Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

#### **4. BACKGROUND**

- 4.1 Under the Police Reform and Social Responsibility Act 2011, the Commissioner is required to produce a Plan.
- 4.2 The Commissioner’s Plan became effective from the 1<sup>st</sup> April 2017 and is structured around four key strategic themes: Victims, Offenders, Communities and Transformation. Each theme has its own aim and a framework designed through a series of shared outcomes to enable all agencies with a part to play in community safety and criminal justice, to strategically direct the future delivery of services through these common goals. Each theme is supported by key objectives and priorities for action. Effective partnership working is essential to the delivery of the Plan, such as through county wide board governance structures.

#### **5. DELIVERY AGAINST POLICE AND CRIME PLAN**

- 5.1 The Commissioner has strong mechanisms in place to scrutinise the overall performance of Cambridgeshire Constabulary (the “Constabulary”), including the priorities and outcomes set out in the Plan. Performance data has been included within the Quarterly Performance report data pack and reported to the Commissioner’s Business Co-ordination Board (BCB).

- 5.2 Reports regarding the work to deliver towards the objectives of the four themes within the Plan have been submitted to BCB, which both the public and the Panel have access to. The Panel have also received detailed strategic reports on each Plan theme on a rotational basis in order for them to support and scrutinise the Commissioner on the delivery of the objectives within his Plan.
- 5.3 In addition the Panel have reviewed progress against key activities in the Plan, through the Delivery Plan (as attached at Appendix 1), since November 2017. The Commissioner's Annual Report to the July 2018 meeting captured the overall delivery progress.

## **6. FUTURE REPORTING OF DELIVERY AGAINST POLICE AND CRIME PLAN**

- 6.1 With the new Chief Constable in place, it is now opportune to review the delivery of the Plan. As the Panel will be aware, the BCB is a joint governance forum of the Commissioner and the Chief Constable and their respective officers.
- 6.2 Currently the Commissioner chairs a Performance Working Group which enables him to monitor the Chief Constable's performance management arrangements in order to hold the Chief Constable to account for performance against the delivery of the Plan. The Commissioner also chairs the Finance Sub-Group which considers capital and revenue budgets, and supports the Commissioner in the development, co-ordination, and monitoring of the Medium Term Financial Strategy.
- 6.3 From April 2019 the Performance Working Group and the Finance Sub-Group will cease, with the business aspects considered at those groups being dealt with at the BCB. Rationalising the groups in this way will enable a more holistic consideration of the Constabulary's performance in the context of the Plan and enable closer alignment of operational planning/delivery and the management of finance that supports it.
- 6.4 To facilitate this approach to the co-ordination of the business, a number of changes are proposed to the way that BCB operates. Currently BCB meets approximately six weekly. To reflect the increased business considered there, a monthly meeting is proposed. Each meeting will consider in depth, the delivery of one of the themes of the Plan. Reports will be 'richer' in detail than the Delivery Plan, and will provide information on the activities the Constabulary are responsible for delivering, the work the Constabulary are leading and supporting others to delivery, and wider partnership work. This therefore negates the need for the Delivery Plan.
- 6.5 The other governance matters currently considered at BCB, which enable the Commissioner to hold the Chief Constable to account for issues such as monitoring complaints and for considering the Chief Constable's response to Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services, will continue.
- 6.6 It is currently proposed that the sequence of the detailed reports to BCB will be Victims, Offenders, Communities, and Transformation. It is therefore proposed that the Panel continue to receive detailed strategic reports on each Plan theme on the same rotational basis as the BCB, in order to support and scrutinise the Commissioner on the delivery of the objectives within his Plan.

## **7. BACKGROUND DOCUMENTS**

Police and Crime Commissioner's 'Police and Crime Plan 2017-20 – Community Safety and Criminal Justice'

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

## **8. APPENDICES**

Appendix 1 – Delivery Plan - Actions to deliver the Police and Crime Plan